

# HSEQ POLICY

SAAM Towage Brasil is a harbor towage company that provides vessel's berthing and unberthing, towing, salvage operations and emergencies assistance throughout Brazilian ports.

We are committed to a continuous improvement of the quality of our services, reducing the impact of our operations on the environment and maintaining the health and safety of our entire team, through the following principles:

- 01 Seek continuous improvement of internal processes and services provided, meeting the requirements of our clients, addressing health, safety, environment and quality.
- 02 Provide the necessary resources in order to fulfill and achieve the best results of our **Health, Safety, Environment and Quality Management System**, in line with the company's strategic guidelines.
- 03 Integrate qualified suppliers and service providers to our value chain.
- 04 Develop our teams' qualifications and skills, through internal and external training.
- 05 Develop a culture of environmental awareness, with a focus on efficient management of resources, reduction of atmospheric emissions, reduction and proper disposal of waste and effluents.
- 06 Comply with legal and all other applicable requirements of health, safety, environment and quality.

The Senior Management is committed to comply with these principles, engaging, leading and supporting internal teams with the purpose of creating value for our clients, employees and shareholders, with due respect for the community.

**RENATA DE ALBUQUERQUE ERVILHA**

**Country Manager**

*Brazil*